

St John's School Development Plan 2016-2017

Priorities Overview

Effectiveness of Leadership and Management	To ensure that the staffing structure secures a strong and sustainable leadership.	To develop outstanding middle leaders with skills to address variations in pupil outcomes.	To ensure the TAs are trained and supported in order to have a positive impact on pupil outcomes.	To continue to improve the effectiveness of governors.
Quality of Teaching, Learning and Assessment	To improve the quality of teaching through developing a clear understanding of the expectations of outstanding teaching at St. John's.	To provide high quality CPD, including coaching, mentoring and collaborative working.	To ensure there is clear evidence of consistently high expectations and progression in pupils' books.	To ensure that at least 20% pupils achieve Mastery within core subjects across all year groups.
Personal development, behaviour and welfare	To ensure all safeguarding procedures are rigorously implemented and adhered to.	To implement clear attendance tracking procedures ensuring all pupils achieve their potential.	To plan and implement effective provision for Pupil Premium Grant (PPG).	To implement RULER across the school to support emotional well-being
Outcomes for Pupils	To significantly accelerate progress in core subjects of PP pupils to ensure raised attainment.	To ensure that KS1 HA pupils who are PP achieve at National or above.	To ensure the consistent attainment and progress in all groups' writing across all year groups.	To ensure progress of pupils is more consistent in core subjects across KS2.
Early Years Provision	To ensure that all children in the EYFS will make good or excellent progress.	To increase the percentage of children reaching expected and exceeding in Mathematical Development	To ensure transition strategies prepare all children for the next phase of learning.	To induct new EYFS staff with relevant and appropriate professional development.

