

### Safeguarding and Child Protection Policy

- Designated Safeguarding Leads
- Link Governor for Safeguarding and Child Protection
- Annual staff training for Safeguarding and Child Protection
- Clear procedures for reporting
- Secure transition of files to schools
- Website area for Safeguarding and Child Protection

### Safeguarding Policies

- Safeguarding and Child Protection
- Confidential Reporting (Whistleblowing)
- Behaviour
- Management of Allegations against Staff
- Health and Safety
- Recruitment
- SEND
- Keeping Children Safe in Education (Sept 2016) Part 1
- Prevent and Radicalisation
- E-safety policies
- Code of Conduct (Adults, Pupils, Parents)

### Training

- Designated Safeguarding Leads receive annual training
- Annual Safeguarding training for staff and governors
- All staff attend Prevent training
- First Aid training
- Induction meetings with new staff

### Visitors

- All visitors report to school office to sign in electronically
- All visitors identifiable by sticker
- All visitors given safeguarding information sheet to read

## Safeguarding



at  
St. John's

### Recruitment

- All adults working with pupils have enhanced DBS checks.
- SLT and governors on interview panel are trained in ensuring that Safeguarding is a priority when interviewing applicants
- Safer recruitment training undertaken annually
- Safer recruitment procedures followed

### Attendance

- Parents call on first day of absence. Followed up by SAO
- Admin team contact families of absentees
- Attendance officer, SAO and HT have weekly meetings
- Good attendance celebrated weekly in assemblies and newsletters
- 100% attendance certificates
- 100% attendance prizes for 1 pupil per key stage

### Behaviour

- Policy written demonstrating rewards and consequences
- Systems and reporting followed by all members of staff
- Weekly monitoring, analysis and reporting by SLT to governing body
- Values-based ethos
- ELSA (Emotional Literacy for Support Assistants) intervention
- RULER programme established across the school

### Internet Safety

- E-safety policy in place
- All pupils taught to keep themselves safe online
- E-safety workshops for parents
- Acceptable use policy in place
- Internet filtering by LGfL
- Sophos network monitoring
- Parental permission for use of images on website and in newsletters

### Curriculum

- Christian values-based education
- SEAL
- PSHE
- Playground PALS
- WASTED Drug education
- NSPCC 'Pants' programme
- Keeping Safe assemblies run by SLT
- Swimming lessons in KS2
- Junior Citizen programme
- Road and Rail safety
- Secondary transition
- E-safety week
- Anti-bullying week
- Healthy Eating
- RULER

### Health and Safety

- Health and Safety policy in place
- Weekly fire checks
- Termly fire drills
- Clearly labelled exits
- Regular Health and Safety checks
- Link governor
- Risk assessments carried out for all off-site activities and visits
- Regular risk assessments of building carried out
- Secure entrance and exits
- CCTV covering all areas of playground

### Volunteers

- All volunteers in regular activity are DBS checked before working in school
- Safeguarding policy shared with volunteers

### Medical

- Policy in place
- Appropriate number of staff trained in paediatric first aid
- All staff trained in EpiPen use and asthma
- All staff trained in First Aid
- Pupils trained in First Aid

### Anti-bullying

- Clear procedures for pupils to report bullying incidents
- SIMS reporting for tracking and analysing bullying incidents
- Racist, homophobic, bullying incidents reported to Full Governing Board